

SEPARATING LIBRARIANS

SUMMARY

In fall 2005 and spring 2006, the SUNYLA Ad Hoc Equity Committee surveyed library directors from 62 SUNY and Community College libraries on the number of librarians who left their institutions between 2001 and 2005, inclusive. Responses were received from 61 libraries (98.4%).

Eight schools (13.1%) reported no librarians leaving: SUNY College of Technology at Canton, State College of Optometry, SUNY at Farmingdale, Adirondack Community College, Dutchess Community College, Jamestown Community College, North Country Community College, and Alfred Ceramics.

There was an inconsistency in the survey: the original survey (see below) did not ask the reasons why librarians left, but some early respondents volunteered this information. Later subjects were asked for this information, but not everyone provided it. Therefore, librarians' rationales for leaving are incomplete.

Fifty-three schools (86.9%) reported 176 librarians leaving [see Figure 1 and Table 1]. Of those 176 librarians, at least 39 (22.2%) resigned, almost universally for other, "better" positions. At least 17 (9.7%) left because their contracts were not renewed or because they were not granted tenure/promotion. At least eight moved away, mostly to stay with a spouse who was relocating. At least two left for medical reasons. Two left because "things didn't work out."

Of 53 schools, 28 (52.8%) reported 48 librarians (27.3%) left because of retirement [see Figure 2 and Table 2]. The retirement figures presented below should be considered minimum levels.

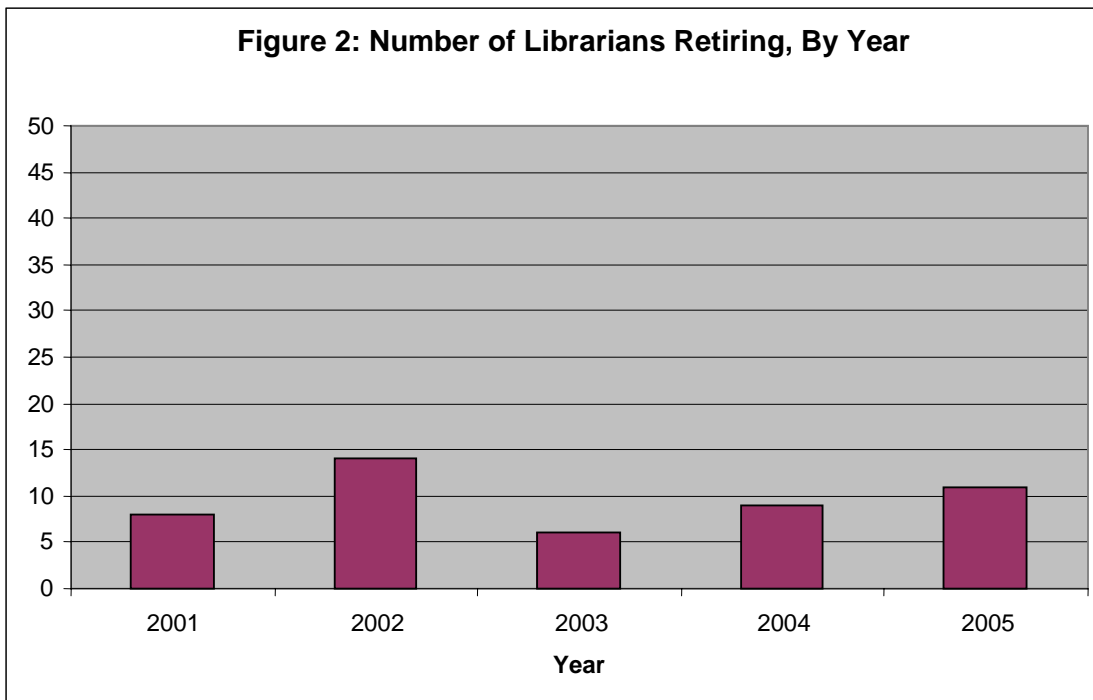
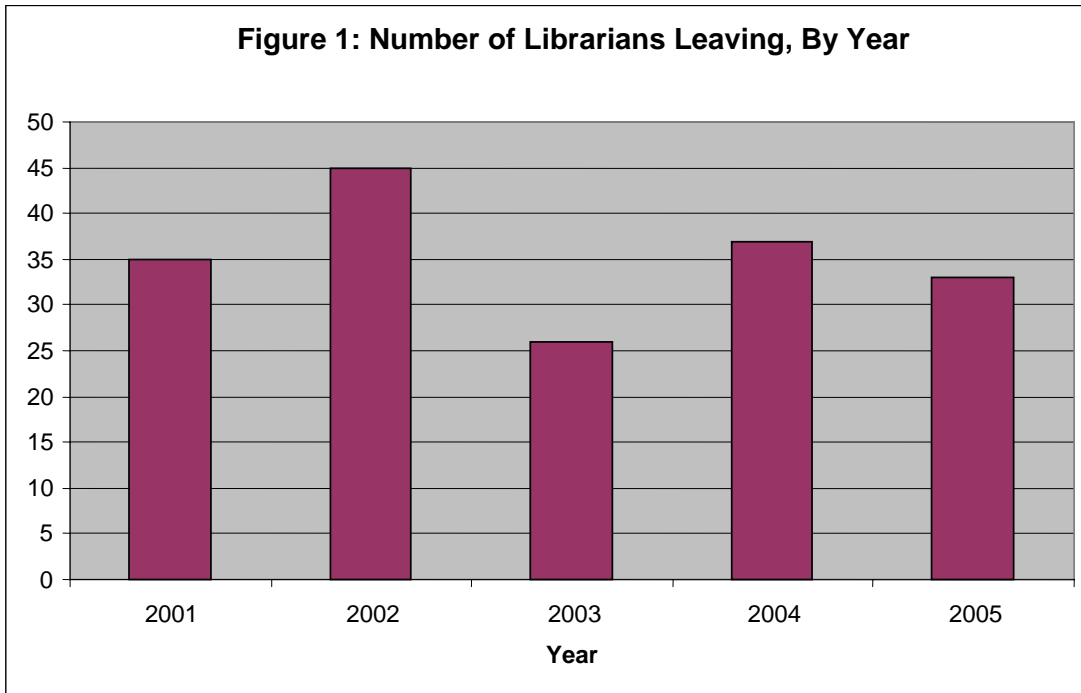
Of those schools reporting librarians leaving, only ten (18.9%) did not explicitly report any librarians leaving due to retirement, so only these schools could possibly have had librarians retire: SUNY at Albany, SUNY Health Science Center at Brooklyn, SUNY College at Brockport, SUNY College at Buffalo, SUNY College at New Paltz, SUNY College at Purchase, Empire State, College of Environmental Science and Forestry, Community College of the Finger Lakes, and Westchester Community College.

Three schools reported one death each: SUNY College at Oneonta, Broome Community College, and Monroe Community College.

Please inform the Chair of any mistakes in this report: all the mistakes are his.

Report Respectfully Submitted February 28 2006,
SUNYLA Ad Hoc Equity Committee
Judi Bird, SUNY Farmingdale
Ron Foster, SUNYIT, Chair
Ellen McCabe, SUNY Cortland
Corinne Nyquist, SUNY New Paltz
John Schumacher, SUNY OLIS

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[Please note: Data from Figure 2 are included in Figure 1. That is, the number of librarians listed as retiring in Figure 2 are counted in the number of librarians leaving in Figure 1.]

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TABLE 1: NUMBER OF LIBRARIANS LEAVING, BY YEAR

School	2001	2002	2003	2004	2005
SUNY at Albany	3	5	0	2	2
SUNY at Binghamton	0	3	1	3	3
SUNY at Buffalo	3	3	3	1	3
SUNY at Stony Brook	1	3	3	2	1
Health Science Center at SUNY Buffalo	1	0	2	0	2
Health Science Center at SUNY Stony Brook	0	1	3	0	3
SUNY Health Science Center at Brooklyn	0	2	0	0	0
SUNY Health Science Center at Syracuse	0	1	1	1	0
SUNY College at Brockport	0	3	0	2	3
SUNY College at Buffalo	1	0	0	1	2
SUNY College at Cortland	4	3	1	1	1
SUNY College at Fredonia	0	1	0	1	1
SUNY College at Geneseo	0	3	1	0	0
SUNY College at New Paltz	1	1	1	2	1
SUNY College at Oneonta	1	0	2	1	1
SUNY College at Oswego	1	1	1	2	0
SUNY College at Plattsburg	1	1	0	0	2
SUNY College at Potsdam	0	0	1	0	0
SUNY College at Purchase	1	2	0	2	0
Empire State	0	1	0	1	0
SUNY Cobleskill	0	1	0	2	0
SUNY College of Technology at Alfred	0	0	0	1	0
SUNY College of Technology at Canton	0	0	0	0	0
SUNY College of Technology at Delhi	1	0	1	0	0
SUNY College of Agriculture and Tech. at Morrisville	0	0	0	1	0
College of Environmental Science and Forestry	1	0	0	0	0
Maritime College	1	0	0	2	0
State College of Optometry	0	0	0	0	0
SUNY at Farmingdale	0	0	0	0	0
SUNYIT	0	1	0	0	0
Adirondack Community College	0	0	0	0	0
Broome Community College	0	1	0	0	0
Cayuga Community College	0	1	0	0	0
Clinton Community College	0	0	1	0	0
Columbia-Green Community College	0	0	0	1	0
Corning Community College	1	1	0	1	0
Community College of the Finger Lakes	0	0	1	0	1
Dutchess Community College	0	0	0	0	0
Erie Community College	0	0	0	0	1
Fashion Institute of Technology	1	1	0	0	0
Fulton-Montgomery Community College	0	0	1	0	0
Genesee Community College	1	0	0	0	0
Herkimer Community College	1	0	0	0	1
Hudson Valley Community College	1	1	0	0	0

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Jamestown Community College	0	0	0	0	0	
Jefferson Community College	1	0	1	0	0	
Mohawk Valley Community College	0	0	0	1	0	
Monroe Community College	2	0	0	1	0	
Nassau Community College	0	0	0	1	0	
Niagara Community College	0	1	0	0	0	
North Country Community College	0	0	0	0	0	
Onondaga Community College	0	0	0	1	0	
Orange Community College	1	0	0	1	1	
Rockland Community College	1	1	0	0	0	
Schenectady County Community College	0	0	0	1	0	
Suffolk Community College	2	1	1	0	2	
Sullivan Community College	1	1	0	0	0	
Tompkins Community College	0	0	0	0	1	
Ulster Community College	0	0	0	0	1	
Westchester Community College	1	0	0	1	0	
Alfred	0	0	0	0	0	
	35	45	26	37	33	176

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TABLE 2: NUMBER OF LIBRARIANS RETIRING, BY YEAR

School	2001	2002	2003	2004	2005
SUNY at Albany					
SUNY at Binghamton		3		1	2
SUNY at Buffalo			1	1	1
SUNY at Stony Brook		2		1	1
Health Science Center at SUNY Buffalo					
Health Science Center at SUNY Stony Brook		1			
SUNY Health Science Center at Brooklyn					
SUNY Health Science Center at Syracuse					
SUNY College at Brockport					
SUNY College at Buffalo					
SUNY College at Cortland	2		1		
SUNY College at Fredonia		1			1
SUNY College at Geneseo		2			
SUNY College at New Paltz					
SUNY College at Oneonta			1		1
SUNY College at Oswego		1			
SUNY College at Plattsburg					1
SUNY College at Potsdam			1		
SUNY College at Purchase					
Empire State					
SUNY Cobleskill					
SUNY College of Technology at Alfred				1	
SUNY College of Technology at Canton					
SUNY College of Technology at Delhi					
SUNY College of Agriculture and Tech. at Morrisville					
College of Environmental Science and Forestry					
Maritime College	1			1	
State College of Optometry					
SUNY at Farmingdale					
SUNYIT					
Adirondack Community College					
Broome Community College					
Cayuga Community College		1			
Clinton Community College					
Columbia-Green Community College					
Corning Community College					
Community College of the Finger Lakes					
Dutchess Community College					
Erie Community College					1
Fashion Institute of Technology		1			
Fulton-Montgomery Community College			1		
Genesee Community College					
Herkimer Community College					
Hudson Valley Community College	1				

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Jamestown Community College						
Jefferson Community College	1					
Mohawk Valley Community College						
Monroe Community College						
Nassau Community College				1		
Niagara Community College		1				
North Country Community College						
Onondaga Community College				1		
Orange Community College	1			1	1	
Rockland Community College						
Schenectady County Community College				1		
Suffolk Community College	1	1	1			1
Sullivan Community College	1					
Tompkins Community College						1
Ulster Community College						
Westchester Community College						
Alfred						
	8	14	6	9	11	48

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E-MAIL SURVEY

Version 1

Dear

I'm preparing a report for SUNYLA's Ad Hoc Equity Committee, and we're trying to find out the number of librarians who are leaving SUNY annually. Apparently, this information is not available from SUNY Central.

Could you please help us out by letting me know how many librarians have left your library in the last five years? I would like the information broken out by year: I'm looking for numbers for 2001, 2002, 2003, 2004 and 2005. I do not need information on part-timers, and I do not need information on non-librarians.

One easy way to respond is to hit the Reply button and complete this list:

2001 -
2002 -
2003 -
2004 -
2005 -

Thank you very much for your help!

Ron,
Chair, SUNYLA Personnel Policies Committee

SEPARATING LIBRARIANS

Version 2

Dear

I'm preparing a report for SUNYLA's Ad Hoc Equity Committee, and we're trying to find out the number of librarians who are leaving SUNY annually. Apparently, this information is not available from SUNY Central.

Could you please help us out by letting me know how many librarians have left your library in the last five years? I would like the information broken out by year: I'm looking for numbers for 2001, 2002, 2003, 2004 and 2005. I do not need information on part-timers, and I do not need information on non-librarians. If you are able to include the reason you believe they left, that would be great.

One easy way to respond is to hit the Reply button and complete this list:

2001 -
2002 -
2003 -
2004 -
2005 -

Thank you very much for your help!

Ron,
Chair, SUNYLA Personnel Policies Committee