

Personnel Policies Committee Report
December 1, 2006

1. Web Site

The address of the committee's Web site is www.sunyla.org/ppc

The counter on the 2002 Salary Survey page was at 270 on November 26, 2006. The counter on the 2006 Salary Survey page was at 181.

2. Exit Surveys

So far, 11 Exit Surveys have been received for 2006, of which seven are from people retiring. A reminder about the Exit Survey will be sent out on sunyla-l on Monday, December 4th. A summary of Exit Surveys covering 1995-2005 is available at the committee's Web site; an updated summary will be ready in January 2007.

Delegates are strongly urged to continue to encourage separating librarians to complete the Exit Survey. It is available on the committee's Web site both as an online form and as a pdf that can be printed out and mailed in. The form may be submitted anonymously in either format.

3. Salary Survey

Angela Weiler reported an error in the survey report. The staffs of at least two community colleges were listed as working academic year / 10 month contracts when they really work calendar year / 12 month contracts. Their salaries were multiplied by 1.2 for the calculations in the report; therefore, the salaries listed in the report are higher than they really are. I am working on determining how severe the mistake is and whether offering an online corrected report is justified.

I have made a pdf of the 2006 salary survey report. This project is a little bigger than it seems because each page of the survey report is a separate document. I think the 2006 report should be made available free online in June 2007; this way, institutions that participated in the survey get the report exclusively for one year and everyone can access it thereafter. I have a pdf of the 2002 report I can make easily accessible online if the Council agrees.

4. General

Seven institutions refused to participate in the 2006 SUNYLA Salary Survey. For my personal use, I filed Freedom of Information Law requests with each and received replies from six. I plan on using their data, along with data from 2002, 1998, and 1995, for an article on trends in SUNY librarians' salaries.

I am working on a manual on how to do the salary survey and on suggestions for the future of this committee, since I plan on finishing my service as chair in June 2007. I will also ready some material I have for submission to our archives in Buffalo.

Submitted by:
Ron Foster, Chair