Personnel Policies Committee Report
October 21, 2005

1. Web Site
The address of the committee's web site is www.sunyla.org/ppc

The online Exit Survey form has been working fine since the committee site moved to the same server hosting sunyla.org.

2. Exit Surveys
So far, seven exit surveys have been received for 2005. We received 15 for 2004. I have received NO exit surveys this semester, even though the online form is working. Please remember to encourage librarians leaving SUNY to complete the online Exit Survey. It is available on the committee's web site.

I will send on sunyla-l out a reminder about the survey in early December.

3. Salary Survey
Plans are underway to begin the Survey in February 2006. This will be the first electronic-only Salary Survey!

The form, instructions and cover letter will be e-mailed to delegates, and they will have over a month to complete and return the survey. Copies of the last survey they returned are included as an aid.

The same holds true for the Turnover Questionnaire.

4. SUNY*Connect*
1. Staffing: any goal or consequence of holistic staffing and coordinated collection development that results in the elimination or consolidation of staff or staffing positions should be acknowledged now.

2. What our library patrons (students and faculty) need is access to high quality material. When it comes to databases and journal access, SUNY should focus on securing access to publishers' products -- e.g., Sage, Wiley, Oxford UP, Kluwer -- and not aggregators. A real committment to quality requires a dedication to attaining the best material, rather than on attaining whatever happens to be available.

3. Finally, we must ask ourselves: are we preparing our students with the evaluation and critical thinking skills they need in a world or work environment that provides no access to scholarly journals?

Report Respectfully Submitted by:
Ron Foster, Chair