

A Resolution in Support of Equity

SUNYLA Ad Hoc Equity Committee

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June 14, 2006

Whereas, SUNY librarians achieved faculty status over forty years ago with the support of SUNY library directors, the SUNY Faculty Senate, and the SUNY Board of Trustees;

Whereas, Such support called for equal treatment as to academic year obligations, equal compensation, and additional remuneration for service beyond the academic year;

Whereas, Such faculty status still does not include contract year obligations equal to those of classroom faculty, regardless of similarities in appointment, service, scholarship, promotion, and review; and

Whereas, Such faculty status still does not include equal rates of compensation, with individual discrepancies in the many thousands of dollars; now, therefore, be it

Resolved, That the State University of New York Librarians Association declares equality to be its goal, including equal contract year obligations, equal compensation, and the option of equal professorial titles; and be it further

Resolved, That the State University of New York Librarians Association accepts the arguments, facts and points of action detailed in the report Equity: A Call to Action; and be it further

Resolved, That the President of the State University of New York Librarians Association be, and hereby is, directed to forward this Resolution and the report Equity: A Call to Action to Chancellor Ryan, UUP President Dr. William Scheuerman, and any and all other interested parties; and be it further

Resolved, That the State University of New York Librarians Association requests that Chancellor Ryan review and respond to the report Equity: A Call to Action, on SUNY's treatment of its librarians, and on the academic standing and relative worth of SUNY librarians; and be it further

Resolved, That the State University of New York Librarians Association declares its intention to work with Chancellor Ryan and with the leadership and negotiators of United University Professions for redress; and be it further

Resolved, That the State University of New York Librarians Association declares that it will remain actively engaged in these matters.