

SUNYLA Council Minutes
Sept. 14, 2007

Attending: J. Yaples (Binghamton), A. Davies (Cobleskill), D. Mohr (Monroe CC), B. Crowell (Alfred Ceramics), R. Armstrong (Alfred State), J. Petrick (Alfred State), L. Rath (Oneonta), S. Maccaluso (New Paltz), C. Lougen (New Paltz), R. Leon (Potsdam), J. Rogers-Urbaneck (Potsdam), K. Pitcher (Broome CC), Karen Ferington (Niagara CCC), S. Perry (Brockport), A. Hollister (Cortland), A. Perry (New Paltz), B. Drew (TC3), R. Foster (Utica), D. Harms (Cortland) G. Bobish (Albany), W. Ackerman (Upstate), E. McCabe (Cortland), J. Schumacher (OLIS), J. Iannello (Delhi), C. Cooper (Finger Lakes), M. Devereaux (Cayuga CC), M. Wildman (Cortland), E. Hart (Oswego), K. Shockey (Oswego), K. Quinlivan (University at Buffalo), D. Ritchie (Cortland), A. Gunning (Nylink). A. Weiler (OCC). **Recording Secretary:** M. Hebert (Potsdam).

Agenda:

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1. Minutes of June 13 were approved with minor changes.

2. Announcements, correspondence, appointments

Binghamton: Two searches are underway for a Head of Systems, and Head of Digital Initiatives.

Broome CC: Due to the retirement of the evening librarian, a search for a part time evening reference position is underway.

Niagara: Construction is underway for new dormitories on campus.

Brockport: The Government Documents and Systems Librarians recently retired. Currently there are three vacancies, including a Public Access Librarian position. The search for a new director has begun.

Cortland: There is one vacancy in Technical Services which has not been announced yet.

TC3: D. Lewis has retired. Major progress has been made on the Library / Information Commons Building project.

Albany: A new Head of System begins in October. There are currently 2 resignations in the Systems office. All public terminals have been replaced by the IT department. There are several ongoing construction projects on campus.

Utica: The entire campus is now wireless. A College President search has resumed. A new circulation clerk has been hired. There is a vacant clerical position that is not being filled at this time. Administrators held an emergency librarian meeting over the summer regarding salaries. The plan is to give raises to four librarians using funding from the vacant clerical position.

Oswego: The search for an Access Services Librarian is underway. The vacant Coordinator of Collection Development position has been advertised.

Upstate: The vacant Collection Management Librarian position has been announced.

OLIS: Ben Follis has resigned. The current plan is to bring in an ALEPH Systems Librarian.

Delhi: A Systems Librarian has been hired. They have recently implemented ILLiad and Serials Solutions 360 Link.

Finger Lakes: The Periodicals Clerk position is currently vacant. A new College President has arrived, and has been on the job for one month. The new dormitories have officially opened.

Cayuga: A new College President has been hired. Martha Lollis has retired. The new Director of the Library (Marc Wildman) begins on Oct. 1st.

Cobleskill: New Macintosh computers have been installed for graphic students. The second round for a search for a new president is underway. There are six finalists. Cobleskill is hosting the LiSUG Conference on Oct. 5th.

Monroe CC: A search for a new college president is underway. The new residence hall has opened.

Alfred Ceramics: Elizabeth Gulacsy has moved to the archives. There is a vacancy for a slide curator position.

NYLINK: A new Executive Director (W. David Penniman) has been hired. Ann reported the sad news that Jane Neale passed away after a long illness.

3. Officer Reports

3.1 President- Joe Petrick

Joe made a motion to change the order of the agenda to move the Membership Committee report to the top. The motion was approved unanimously.

Joe reported that there was a delay with the auditing of the Treasurer's accounts. It is expected that the audit will be ready in about a week.

Lori Gluckman (Maritime) has volunteered to serve as Liaison to the Library Association of the City University of New York (LACUNY). Dave Ritchie moved to approve the appointment of L. Gluckman as LACUNY Liaison. The motion was approved unanimously. Dave Ritchie volunteered to continue serving as SAC Liaison. Joe appointed Dave as SAC Liaison for another term.

Joe reported that there was some confusion regarding the reimbursement for travel expenses by a non-SUNY presenter at the SUNYLA 2007 conference at Maritime. It was noted that we need either a policy for reimbursement, or guidelines in the conference manual.

Joe commented on the use of Robert's Rules of Order and the fact that the SUNYLA bylaws state we are supposed to have a parliamentarian. David Kreh used to serve in an ex-officio capacity.

Joe reported on his attendance at the last SCLD meeting. SCLD is concerned about the role of SAC in the decision making process SUNY wide. Joe raised the question of the role of SUNYLA in participating in SUNY wide decision.

There was further discussion as to the mission and bylaws of SUNYLA and whether it was time to change our objectives and constitution. Joe recommended that an ad hoc committee to review administrative documents be formed. He recommended that the Ad Hoc Committee be comprised of the Executive Board. The motion was approved unanimously.

SUNYLA President's Report September 14, 2007

At this time last year then-President Marc Wildman reflected in his President's Report on how much he had learned, although the year had just started. I agree that being President is a learning experience, and look forward to learning more, and communicating with SUNY librarians and other groups throughout the year.

As those of you who attended know, SUNYLA had another great annual conference at SUNY Maritime in June. Many thanks go once again to the conference organizers, including Carol Ann Germain (University at Albany) and the Conference Committee, as well as Constantia Constantinou, the Library Director at the Stephen B. Luce Library, and the staff of the Local Arrangements Committee. It was a memorable conference, and the work that went into putting it on is greatly appreciated.

Elizabeth Gulaczy declined to run again as Treasurer, and, like my predecessor Marc Wildman I thank her for serving a number of terms in that office, as well as Jenica Rogers-Urbaneck for accepting the position of Treasurer.

At the SUNYLA Council meeting at the annual conference an ad hoc committee on membership participation was proposed by then-President Marc Wildman, Kim Davies Hoffman, and Emily Hart. The creation of the committee was approved by the Executive Board. It was announced that this committee would be chaired by Kim Davies Hoffman (SUNY Geneseo). The committee met in Syracuse in mid-August, and named itself the Membership Enthusiasm and Outreach Workgroup. Emily Hart will report on the activities of the Workgroup at the September meeting.

The Spring 2007 election effected a change in SUNYLA Bylaws, creating the Library Software Users Group (LiSUG) as part of SUNYLA. Thanks go to the LiSUG Steering Committee Chair Andy Perry and other members of the Steering Committee, including Conference Chair Peter Barvoets, for their work in organizing the group, and putting on the conference. The Steering Committee membership can be found at the organization's homepage, at <http://www.sunyla.org/lisug/>. We look forward to the first LiSUG conference at SUNY Cobleskill on, Friday, October 5, 2007, and wish LiSUG the best of luck.

In thinking about the work of the Membership Enthusiasm and Outreach Workgroup and the recent changes resulting from the formation of LiSUG I am proposing to convene an ad hoc committee to review the SUNYLA Constitution and Bylaws, as well as other administrative documents. It may be observed that there some of the bylaws do not correspond to current practice. Such things as category representatives, the Clearinghouse Coordinator, the Archivist, and various liaisons can be reconsidered by an ad hoc committee to review the administrative documents.

The Archives are in the Special Collections of the University at Buffalo, and with the exception of the *Newsletter* have not been updated since 1997. Papers could be collected from past officers to update the Archives.

I look forward to continued cooperation with SUNY Council of Library Directors (SCLD). I plan on attending the SCLD business meeting at Utica-Rome on September 25.

My thanks go to the SUNYLA officers, committee chairs, and delegates for their participation in the organization. I look forward to working with you in the year ahead!

Respectfully submitted,

Joseph Petrick
SUNYLA President
petricja@alfredstate.edu
607-587-4313

3.2 First Vice President- Dan Harms

There was no written report from the Vice President.

3.3 Second Vice President-Darryl Coleman

There was no written report from the Second Vice President.

M. Hebert reported on local arrangement for the SUNYLA 2008 Conference:

Dates: June 11-13th

Theme: Making a Racquette: SUNY Librarians Navigating the Rapids of Change

The theme reflects the Racquette river that runs through the center of Potsdam. We are planning a BBQ at the park on the river for Wednesday night. The theme also reflects a music theme (Potsdam is renowned for our Crane School of Music). We are planning a SUNY Librarians Bands/Karaoke jam session with possibly a drumming circle. John Thomas (JCC) has offered to coordinate the jam session.

Classrooms have been booked. It is expected that dorm rooms will be fairly inexpensive:

Single \$28.50 for first night, \$14.25 for each additional night

Double: \$19.00 for first night, \$9.50 for each additional night (per person)

Attendees can come early and stay late (e.g. Sat. 6/8 through Sat. 6/14)

Office of Conference Services will coordinate online registration. They will accept payment by Master Card, Visa, Check or PO. There will be a fee ~\$800-1000 for the Office of Conference Services to coordinate everything (food, dorms, registration, accounting).

The Chair of SUNY Potsdam Art Department is willing to do a conference logo for us. Cost of logo TBA.

3.4 Secretary-Marianne Hebert

**SUNYLA Executive Board Meeting
September 14, 2007**

Secretary's Report

The SUNYLA Secretary's files consist of three boxes that are in serious need of weeding and reorganization. Given the President's recent appendix to his September report in which he recommends an Ad Hoc Committee to review administrative documents, it would be prudent to look at the roles and responsibilities of officers as well.

Since the Manual of Duties and Responsibilities of Elected and Appointed Representatives was last revised in 1990, there have been major changes in how SUNYLA officers and members communicate, namely in the use of the listserv lists and website. This has greatly influenced how the Secretary performs his/her duties. Some of the Secretary's duties, such as maintaining a current list of delegates are actually being managed by the Membership Chair, Webmaster and sunylac listserv manager. As incoming Secretary, I never received a current list of delegates, so I have never fulfilled duty no. 6: "Maintains correct, current membership rosters and mailing lists of the Executive Board, Council, Category Representatives, Delegates, committees and task forces."

I have done a cursory inventory of the contents of the Secretary files. The files are in no order. Before I undertake a weeding and reorganization of the files, I would like some direction from the Executive Board as to what types of documents should be kept, for how long, and in what format, in what order and where (e.g. documents are currently being stored on the web, listserv archives and in the secretary's boxes). To facilitate this process, I am willing to serve on the Ad Hoc Committee.

Partial Inventory of Secretary files (a sampling of documents):

- SUNYLA Directory (scattered issues, 1992, 1995, 1998, 2001, etc.?)
- SUNYLA Conference programs (scattered programs)
- SUNYLA Newsletters (scattered issues)
- Various folders (e.g.): SUNYLA 2000 (candidate statements for ballots, membership forms, SUNYLA newsletters v. 30, no. 3 and no. 4, v. 31. no. 1, various committee reports, SUNYLA 2000 conference program, SUNYLA brochure)
- Floppy disks (3.5 in floppies): Minutes 2002-2003; Agendas 2000-2002; Ballots and Misc. Docs; Constitution.htm, Bylaws.htm; Minutes 2003/2004; Mailing Lists 1997-1998.

It is not clear whether we have a complete run of anything (e.g. minutes, newsletters, programs, salary surveys, delegate lists, etc.). In the current lack of organization, I would be hard pressed to locate anything, if asked.

I also recommend that the organization purchase a current copy of Robert's Rules of Order (10th ed., 2000, ~\$20), to be kept with the Secretary files, and brought to Executive Board Meetings. In the past year, I have needed to check Robert's Rules several times, e.g. to confirm procedures for running elections, and to clarify duties of officers. It might be wise to order copies for all officers?

Respectfully Submitted,
Marianne Hebert
SUNYLA Secretary
SUNY Potsdam

hebertm@potdam.edu

3.5 Treasurer-Jenica Rogers-UrbaneK

Inflow/Outflow Summary
7/1/2007 Through
9/13/2007

Category Description	7/1/2007- 7/31/2007	8/1/2007- 8/31/2007	9/1/2007- 9/30/2007	OVERALL TOTAL
INCOME				
Initial Deposit	2,000.00	0	30,638.22	32,638.22
Membership Dues				
Associate New	0	20	0	20
Associate Renewing	0	25	0	25
SUNY New	0	70	20	90
SUNY Renewing	250	2,260.00	875	3,385.00
TOTAL Membership Dues	250	2,375.00	895	3,520.00
TOTAL INCOME	2,250.00	2,375.00	31,533.22	36,158.22
OVERALL TOTAL	2,250.00	2,375.00	31,533.22	36,158.22

Report generated from Quicken 9/13/2007, J. Rogers-UrbaneK

4. Committee Reports

4.1 Information Technology Committee -Bill Drew

There was no written report from the Information Technology Committee.

4.2 Library Instruction-Rudy Leon

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Library Instruction Committee report

Following previous practice, LIC web page moved from previous Chair's web space to control of new Chair, who created a wiki for use as the committee's webpage at <http://suny-lic.pbwiki.com/>.

Some progress has been made on updating the committee's bibliographies, but membership appears to be disengaged from committee work

My hope is that this year the committee will look over its charge and think about ways to make the committee more useful for LIC members, and more attractive to instruction librarians across SUNY.

September's discussion has been initiated with these goals in mind. Discussion question(s):

- 1) What do you see as the most valuable part of being a member on this committee?
- 2) What kinds of obstacles do you see that stand in the way of participating on this committee more fully?
- 3) What activities and/or instruction-related documents might entice you, and others (especially those instruction librarians not on this committee), to participate more fully?

Respectfully Submitted,
Rudy Leon, SUNYLA LIC Chair
SUNY Potsdam
leonre@potsdam.edu

4.3 Library Software Users Group-Andy Perry

To: SUNYLA Executive Council
From: Andy Perry, Chair, SUNYLA LiSUG Committee
Date: September 13, 2007

Subject: LiSUG Report

Since the SUNYLA conference in June, the LiSUG Committee has been working quickly to organize itself and to make arrangements for the October conference. So far everything has been done using email, email lists, a conference planning wiki, and occasional telephone call. So far we've accomplished:

- Created email lists for Steering Committee, General Discussion (over 100 are on this list), and LiSUG delegates.
- Identified a host campus for the conference (SUNY Cobleskill)
- Selected a date for the conference (Friday, October 5)
- Distributed a call for proposals and have recruited 16 presentations for the conference.
- Developed the program for the event. There will be four concurrent sessions during four different times (for a total of 16).
- Selected a lunch menu.
- Selected a keynote speaker (Laura Cohen from SUNY Albany)

As of yesterday there were almost 70 registered for the conference. We're expecting a good turnout. Sessions cover both aleph and other non-aleph topics and pre-registration is somewhat evenly distributed between aleph and non-aleph sessions.

We're planning to use the time at lunch to emphasize the formation of special interest groups under the LiSUG themes. We're hoping to set these up to promote collaboration among

participants but also to lead to a follow-on event that could potentially be held during intersession, January, 2008.

The Steering Committee would like to see shared interests lead to a second event, perhaps during intersession.

LiSUG is off to a good start. There appears to be interest and enthusiasm for the conference. Adding LiSUG to SUNYLA seems to be a good fit and good “brand” for the event. We are very interested to hear any suggestions from the Council regarding either the conference or follow-on events.

We have a few logistical questions to discuss with the Council regarding the handling of registration fees and move of the old SUNYAUG treasury to SUNYLA.

4.4 Membership Report-Emily Hart

Emily reported on the Ad Hoc Membership Committee charged with addressing apathetic membership participation. The name of the ad hoc committee is Membership Enthusiasm Outreach Working group (MEOW). She would like MEOW to meet in the near future to outline a plan. One issue raised was how to ensure that campus delegates to SUNYLA are actually SUNYLA members.

The issue of managing the membership directory was raised. Wendi Ackerman pointed out that the online directory does not scale well and is extremely difficult to keep updated. It was decided to appoint an ad hoc committee to investigate the ongoing problem.

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Membership Statistics:

As of September 10th, 2007, there are 116 members in SUNYLA, including 10 new members and 3 associate members. Of the 116 members, only 17 of the 66 delegates are currently members.

Committee Members:

Emily Hart (MDC Chair) – Oswego State
Carol Anne Germain - Albany
Wendy West - Albany
Jill Yaples – Binghamton
Lisa Forrest – Buffalo State
Ken Fujiuchi – Buffalo State

Cindy Maier – Corning Community
Dan Harms – Cortland State
Sharon Malecki – Finger Lakes CC
Cindy Francis – Genesee Community
Kate Pitcher – Geneseo
Kim Davies Hoffman – Geneseo
Katie Donahue – Hilbert College (Associate Member)
Elizabeth Curry – Hilbert College (Associate Member)
Jenica Rogers-Urbaneck - Potsdam
Darren Chase – Stony Brook

Delegate Updates:

Delegate awards for the 2006-2007 year are being awarded to the following individuals for their exemplary service to SUNYLA. Their member statistics were either the highest for their type of institution, or a high percentage of the total librarians at their institution were members. Congratulations!

Jill Yaples – Binghamton Univ. – 23 members
Kathleen Quinlivan – Buffalo Univ. – 23 members
Karen Shockey – Oswego State – 14 members
Kate Pitcher – Geneseo State – 13 members
Linda Gorman – Nassau CC – 12 members
Rebecca Turner - Suffolk CC – 12 members
Celia Livingston – Jefferson CC – 8 members
Cindy Francis - Genesee CC – 7 members
Louise Charbonneau - Mohawk Valley CC – 6 members
Karen Ferington – Niagara CC – 6 members
Catherine Figlioli - Clinton CC – 4 members
Joseph Petrick – Alfred COT – 6 members
April Davies - Cobleskill COT – 6 members
Ron Foster – SUNYIT – 4 members
Mark McBride – NYC College of Ceramics – 6 members
John Schumacher – OLIS – 4 members

A special thanks goes to the following delegates for their high membership numbers for the current year, 2007 – 2008 (based on the applications I've received for all of July & August):

Jill Yaples – Binghamton Univ. – 16 members
Karen Shockey – Oswego State – 11 members
Michelle Toth – Plattsburgh State – 9 members
Marianne Herbert – Potsdam State – 9 members
Debbie Mohr - Monroe CC – 6 members
Karen Ferington – Niagara CC – 6 members
Catherine Figlioli - Clinton CC – 4 members
Cindy Maier – Corning CC – 3 members

Ron Foster – SUNYIT – 4 members

Membership Proceedings:

During the month of October, the Membership Development Committee will hold an in-person meeting at the SUNY Training Center in Syracuse to discuss action items for improving membership and to form subcommittees. There will be subcommittees devoted to the following topics:

- communication, membership statistics, structure and dues
- new and associate members
- marketing, web, and promotion
- new membership benefits and outreach
- organization of the membership social

At the meeting, goals and priorities will be set for the current year, along with a long range plan for the coming years.

Updates to the Membership Database and communication with our new SUNYLA treasurer to update and revise the processing of membership information have been ongoing.

The first batch of membership cards was sent out this week for members who submitted their applications during the months of July and August.

The delegate list has been updated and an E-mail is being sent to delegates with reminders of delegate duties and notification of any changes that have taken place thus far in the new membership year.

A welcome E-mail is being sent to all new members notifying them of the services and opportunities available to them in SUNYLA.

Submitted By:

Emily Hart, Membership Development Committee Chair

4.5 Personnel Policies-Ron Foster

Personnel Policies Committee Report
September 14, 2007

1. The Committee

The Committee has been formed and held a three-hour conference call on Tuesday, September 4, 2007. The members of the committee are: Ron Foster, chair (Utica), Corinne Nyquist (New Paltz), Holly Heller-Ross (Plattsburgh), Joe Petrick (Alfred), Ellen McCabe (Cortland), and Lori Gluckman (Maritime). Minutes of the meeting are included with this report.

The committee decided on five goals for the coming year. We hope to report back on the status of these goals in June 2008. In short form, the goals include:

1. To explore the issue of formal, local director evaluation.
2. To develop and implement a survey of all SUNY libraries to ascertain facts regarding the terms and conditions of employment on SUNY campuses.
3. To get feedback from SCLD and to initiate and participate in a discussion with directors.
4. To explore the option of professorial or dual professorial/librarian titles, to communicate with SUNYLA members on the value and benefits of professorial titles, and to determine mechanisms by which librarians gain such titles.
5. To establish communication and develop a relationship with CUNY librarians to our mutual benefit to share HR and equity movement information.

The committee would like the body to address the issue of outreach to new librarians, as mentioned in the conference call minutes: X. Outreach. The committee also discussed the issue of outreach with new librarians and that such outreach might be mutually beneficial. It was noted that new hires are usually announced at the beginning of SUNYLA meetings. New librarians could be informed of many SUNY issues, including equity, the application of “workload” criteria versus “job description” criteria, and involvement with UUP. The committee was unsure of how to accomplish such outreach and whether such outreach was the committee’s responsibility. The chair will forward the issue to the SUNYLA Council for discussion.

2. Web Site

The committee’s Web site [www.sunyla.org/ppc] will be updated soon. The counter on the 2006 Salary Survey page was at 597 on September 7, 2007, up from 526 on June 4, 2007.

3. Exit Surveys

The online form was down for an unknown amount of time during the summer; Wendi Ackerman and ITEC fixed it. Two exit surveys have been received since June, for a total-to-date of ten. A reminder will be sent out on the listserv in early December. A summary (1995-2006) is on our Web site.

Delegates: please encourage separating librarians to complete the exit survey. It is available on the committee’s Web site both as an online form and as a pdf that can be printed out and mailed in. The form may be submitted anonymously in either format. You don’t need to be a SUNYLA member to complete an exit survey.

Please remember the Chancellor’s remarks about market forces: we should be able to use the exit surveys to show SUNY librarians leave SUNY for better paying jobs if everyone who left completed an exit survey.

4. Reflections from the Equity Panel

Notes from panel members:

Ellen McCabe: “There are a lot of very upset people out there. I was very pleased to see younger, new librarians in the group; some were not tenured yet and have a long career ahead of them. This issue will be very crucial to them. I was very pleased that we had a wonderfully vocal representative from CUNY; hearing her experiences gave me hope but also prepared me for a long fight. There seem to be issues, SUNY-wide about the working year; I think I heard academic year, college year and calendar year. We will want to have good definitions of these in place as we proceed with our quest.
Resentment of teaching faculty
Not supported by other types of librarians, e.g. public, etc.
Enemy is NYS on this issue
Campus by campus campaign”

Corinne Nyquist: “[T]wo impressions were reinforced as I spoke to community college librarians outside the session. One was that they do not pay attention to or realize the importance of the Policies of the Board of Trustees. Second, is how little we know of the terms and conditions of employment in our SUNY community colleges.

I was also struck by how little we know about the terms and conditions in CUNY. One of the goals of SUNYLA has always been to cooperate with similar organizations to achieve our goals. Who could be more similar?

Finally, I was impressed with the turnout we got. I did not attend any panel that drew more than we did.”

John Schumacher: "Discussion about whether we should compare SUNY librarian salaries with other librarian salaries or with other (classroom) faculty; seemed to be a consensus on the latter;
There are models out there at community colleges that give "Associate Professor", etc. titles to their librarians;
Good bit of discussion about the need to have professorial (rather than librarian) titles;
CUNY is involved in similar advocacy efforts (in attendance - Sharon Swacker, Collection Development Coordinator at CUNY College of Technology and chapter VP (PSC); offer to partner with SUNY librarians in these efforts;
Discussion of important perceptual step of using the phrase "Library Faculty" and similar;
Both the contract and the Policies of the SUNY Board of Trustees rule our worklife; text in contract takes precedence; we need to be sure that this works in our favor;
Lots of local discretion at the SUNY campus level complicates the discussion as well as a one-size-fits-all goal;
Lots of discussion on perception and perceived status of librarians;
Number of different approaches for reaching these goals; contract is one way; working at campus-level is another IMO, UUP is not the problem nor the enemy in this regard; management intentionally blurs these lines creating the risk of us spending valuable time and resources on the wrong focus."

Bill Drew: "There is a need to separate academic rank from job title.
Do a survey to create a table or document comparing requirements for continuing. appointment and promotion across all UUP represented campuses. Would show disparities across campuses.
Continued misunderstanding about role of SUNYLA in UUP grievance procedures.
Need to increase participation of librarians in UUP local chapters.
Equity does not mean we all need to work same calendar."

Submitted by:
Ron Foster, Chair

Minutes:

PERSONNEL POLICIES COMMITTEE CONFERENCE CALL MINUTES, TUESDAY, SEPTEMBER 4, 2007

The conference call began at 9:00 am on Tuesday, September 4, 2007. Members present: Ron Foster (Utica), chair; Lori Gluckman (Maritime); Ellen McCabe (Cortland); Corinne Nyquist (New Paltz); Joe Petrick (Alfred). Absent: Holly Heller-Ross (Plattsburgh)

Next meeting: The next meeting will be by conference call from 9 to 11 on Thursday, October 4, 2007.

I. Introductions

II. Committee Goals

The committee agreed on the following five goals:

1. To explore the issue of formal, local director evaluation. The committee will examine members' interests in evaluating their directors and possibly offer some information, including a sample instrument; sample language for a faculty assembly bylaws change; policy statements on confidentiality, on determining who participates in the evaluation, and on who receives the results of the evaluation. The committee will develop a philosophy statement to guide the process. Joe Petrick recently made a bibliography on this topic and will share it as well. Ron will work on this goal to start.

2. To develop and implement a survey of all SUNY libraries to ascertain facts regarding the terms and conditions of employment on SUNY campuses as they relate to specifics like appointment year, campus discretion for working at home at times there are no classes, comparison with professorial appointments, treatment of librarians in faculty handbooks, retrenchment of sabbaticals and academic status. The survey may be online or may involve interviews. Corinne, Lori and Holly will work on the survey.

3. To get feedback from SCLD on issues of pay and academic year equity, to identify any budget, personnel or other issues that cause them not to support our equity goals, and to initiate and actively participate in a discussion of library directors about these equity issues, their historical development and why they are important to us. Joe will work on this goal to begin with.

4. To explore the option of professorial or dual professorial/librarian titles, to communicate with SUNYLA members on the value and benefits of professorial titles, and to determine mechanisms by which librarians gain such titles. This work will begin as part of the survey above.

5. To establish communication and develop a relationship with CUNY librarians to our mutual benefit to share HR and equity movement information. An invitation to attend the October/November SUNYLA meeting may be extended, perhaps to Sharon Swacker, Collection Development Coordinator at CUNY College of Technology and chapter VP (PSC). Lori will work on this goal to begin with.

III. Equity Referendum

The committee agreed that a referendum will not be pursued at this time. One may be appropriate in the future, e.g., in spring 2011, a contract negotiation year, to reaffirm our commitment to pursuing equity.

The SUNYLA Bylaws say, “membership referendum may be requested by a petition, to the President, signed by twenty-five (25) percent of all Members or by fifty (50) percent of the Members at each of four (4) SUNY campuses.”

IV. Survey

Discussed as Goal 2 above.

V. The New Chancellor

The new Chancellor, John Clark, is receptive to librarians. In general, when he takes something on, like an issue or a person, it has been his practice to promote it / them.

SUNYLA should do something to use this situation to our advantage. Ron will draft a document to identify what our goals are and what concrete points we want the Chancellor to act upon.

VI. A Campus-by-Campus Equity Campaign

The committee discussed the necessity and importance of such a campaign. It was decided that a campaign like this would follow from the issues identified by the survey (Goal 2) and would be dependent on the results of ongoing contract negotiations, which may be cause for some redefinition of goals and priorities. It was noted that a campus-by-campus campaign may be volatile since each campus has its own issues, policies and priorities.

VII. The SUNY Council of Library Directors (SCLD)

Discussed as Goal 3 above.

VIII. University Representation

The committee discussed both the idea of extending an invitation to university librarians to join the committee and the wider issue of the level of participation of university librarians in SUNYLA. It was noted that librarians -- including university librarians -- are increasingly being required by their directors and institutions to be active in national librarian organizations rather than SUNYLA and that the previous focus of SUNYLA was to advance the professional status of librarians and not be a tool of SUNY, i.e., SUNYLA did not compete with national organizations since we had different foci. It was also noted that the concerns of university librarians may be ascertained through our new survey and that SUNYLA could promote these concerns, inter alia, to the Chancellor.

Lori pointed out, “we have to give them a reason to participate.”

IX. Press Release

The committee discussed the propriety of issuing a second cautionary press release on the 35th anniversary of SUNYLA's first one once negotiations are over. Since a copy of the original is needed, Lori will look in the June 5, 1972 issue of Library Journal/School Library Journal Hotline [http://libweb.lib.buffalo.edu/sw/committees/fec/fcstat_chrono.htm].

If necessary, Joe will look in the SUNYLA archives, and Ellen will check with David Kreh.

X. Outreach

Outreach with CUNY is discussed as Goal 5 above.

The committee noted that outreach with MLS students may be inappropriate since not all students will go on to work in SUNYs and that some may be put off by the equity campaign.

The committee also discussed the issue of outreach with new librarians and that such outreach might be mutually beneficial. It was noted that new hires are usually announced at the beginning of SUNYLA meetings. New librarians could be informed of many SUNY issues, including equity, the application of "workload" criteria versus "job description" criteria, and involvement with UUP. The committee was unsure of how to accomplish such outreach and whether such outreach was the committee's responsibility. The chair will forward the issue to the SUNYLA Council for discussion.

XI. The Chronicle of Higher Education

The Chronicle of Higher Education might be interested in doing a story on librarian equity. If this situation develops then the president will be involved.

XII. Professional Obligations

The committee discussed the issue of librarians meeting their professional obligations, especially when either classes are cancelled or their libraries are closed. Information on different campuses' policies will be obtained through the coming survey. It was noted that SUNYLA should take a position on the issue of librarians working at home and that this issue can already be pursued at the local level and is most likely at the discretion of the director. Ellen will draft language on this subject for discussion during our next conference call.

It was also noted that clerical staff have more time off than librarians, since eventually both groups earn time at the same rate while clerical staff get an annual extra week of "personal" time.

XIII. Librarians' Ranks When Hired

The Committee briefly discussed the situation on some campuses where library faculty with terminal degrees are hired at the lowest rank (Assistant Librarian) while classroom faculty with terminal degrees are hired at the second rank (Assistant Professor, i.e., not Instructor or Lecturer). It was noted that this is a local issue and dependent on local job description. The Committee agreed not to pursue action on this item.

XIV. Lee Adler & Heather Sponenburg

Lee Adler is a Senior Extension Associate for Cornell's School of Industrial and Labor Relations; he works with unions and union members, and Ron spoke with him in early summer about our equity campaign. One of his main points was that our power comes through UUP.

Ron also spoke with Heather Sponenburg, a Labor Relations Specialist who works for NYSUT and provides support to UUP, who clarified how job descriptions and workload mixes relate to academic employees.

XV. Thank You Notes

This item was briefly discussed. After the new contract has been approved by the UUP membership, the committee will coordinate for the SUNYLA president the sending out of thank you notes, e.g., to the UUP negotiating team, Patty Bentley, Fred Floss, etc.

XVI. Exit Surveys

The Committee briefly discussed the SUNYLA Exit Survey and the need to update the form. Survey results are important to different groups, including SUNYLA members and UUP. The Committee agreed not to pursue action on this item right now.

XVII. The Next Chair

A new chair will be needed in 2008. The next chair could serve a two-year term (2008/9 - 2009/10) and be done before the next contract negotiation / salary survey in 2011(?).

XVIII. Making the Case for Academic Year Appointments

The committee discussed the low response rate to our two calls for narratives to make the case and decided not to pursue this matter at this time.

The committee felt part of the problem was a misunderstanding by librarians of what is meant by and the beneficial implications of academic year appointments. The chair will consider how to initiate a discussion among members to clarify, educate and communicate.

XIX. Updating the Salary Survey

This item was tabled for later discussion.

XX. Report to the SUNYLA Council on the Equity Panel Discussion held at Maritime

This item was not discussed.

The conference call ended at 12:20 pm.

Ron Foster, Assistant Librarian
SUNY Institute of Technology
Peter J. Cayan Library
Route 12 North
P.O. Box 3050
Utica, NY 13504-3051
Tel: (315) 792-7318
FAX: (315) 792-7517
<http://people.sunyit.edu/~fosterr/>

4.6 Professional Development- Darryl Coleman

No written report.

4.7 Publications & Communications- Ellen McCabe, Gerry Liebowitz

Ellen McCabe moved to approve \$1000 for publishing the newsletter. The motion was approved unanimously.

SUNYLA Publications Committee

Gerald Liebowitz, Ellen McCabe, Co-Chairs

September 14, 2007

Members of the Publications Committee: Lori Annesi (Monroe), Jim Coan (Oneonta), Emily Hart (Fredonia) Linda Gorman (Nassau), Gerry Leibowitz (Nassau) (co-chair), Jennifer Little (Brockport), Ellen McCabe (Cortland) (co-chair)

Work on our Fall issue is underway. We are gathering items and will be working as a committee on composition and editing. The published due date for news is September 15th but we will accept items for a short while after that date. The anticipated publication date is early October (PDF) and hard copy by mid-October.

The publications bank account will need more money this year. Current balance is \$325. It costs about \$300 per issue for Brockport Printing Services, whose prices have gone up in the last year. It will be a while until we receive the first bill, but this may be an appropriate time to ask for funds.

To that end the Publications Committee requests that \$1000.00 be added to their budget for the 2007-2008 year.

The Committee would appreciate any news or reports. The next issue due date is Sept. 15, 2007. Please send items to Gerry at leibowg@ncc.edu.

Respectfully submitted,

Ellen McCabe (Co-chair)

Gerald Leibowitz, Nassau Community College leibowg@ncc.edu (516) 572-7442
Ellen McCabe, SUNY College at Cortland, mccabe@cortland.edu (607) 753-4051

4.8 Web Manager-Wendy Ackerman

Web Manager Report – 9/14/07

1. The LiSUG conference announcement and link to registration info in on the main page of the SUNYLA site.
2. Thank you for the recent delegate updates – if anyone sees any others in need of update please let me know and be sure to include the current delegate's email address.
3. The new site is under construction. As discussed in previous council meetings, a CMS is being used in order to allow members to update content. A free template which will meet NYS web site standards regarding code compliance and accessibility is being used for the look and feel. So far the logo is in place and the site can/will be customized further.

Currently I am planning to set up site update privileges as follows:

Those designated as “authors” can make content updates which will then go to publishers for approval. Authors will include:

- Delegates
- Execute board members
- Committee Chairs

Publishers will include:

- SUNYLA President (or designee)
- SUNYLA Web Manager

We might want a third person; if so, should it be the SUNYLA Vice President? Secretary?

The new site provides us with the opportunity to host the entire site on one server with a consistent (and more professional) look. It will also allow us to add functionality as there are components and extensions available that may be plugged into the CMS; one I am going to look into as soon as possible is a calendar of events.

I hope to have the new site live by the start of the spring semester. Before that time documentation prepared with instructions for authors and publishers on updating the site.

5. Liaison Reports

5.1 FACT-Mark Smith

There was no written report.

5.2 SAC-Dave Ritchie

Dave distributed copies of the SUNY Digital Library Initiative (also posted to the SUNYLA list on 9/7/07). After brief discussion, Andy Perry moved to have SUNYLA support the “Proposal for a Comprehensive SUNY Digital Library.” The motion was approved unanimously.

Report to SUNYLA from the SUNYConnect Advisory Council – September 7, 2007

Aleph Update and University-wide initiatives

The BIG NEWS is the release of the SUNY Digital Library Initiative, which is attached and noted below!

Since the SUNYConnect Advisory Council will not meet next until September 21, there is little news at this date to share on the Aleph front, and many of the other University-wide programs overseen by SAC. However, you and your colleagues may take the opportunity to hear first-hand what’s going on by attending the session titled “OLIS update and SUNY System Administration Univ-wide Programs” at the October 5th Library Software Users Group (LiSUG) Conference at Cobleskill, where there are sessions on many topics of interest to SUNY librarians:

http://cobyweb.cobleskill.edu/Library/conference_program01.doc !

Aleph Reports Survey – Results and Recommendations

The SUNYAUG Ad Hoc Reports Committee submitted its final report, <http://sunyla.org/lisug/reportsurvey/finalreport.doc> , which made 5 recommendations to OLIS and LiSUG, which we assume will respond in the fullness of time:

1. Provide a report “finder” – Provide Aleph reports users with a tool/method/system which relates output data elements desired to existing Aleph report(s) or combinations of reports – recommended to OLIS.
2. Update the outdated process for using Aleph reports to generate NCES and SUNY Supplemental report statistics – recommended to OLIS.
3. Produce an additional OPAC statistics report using data from z35 events table, allowing user choice of date range, preferably output in tab-delimited format – recommended to OLIS.
4. Establish a mechanism for sharing SUNY knowledge of Aleph and Aleph reports. One possible mechanism might be a wiki. – recommended to both OLIS and LiSUG.
5. Report users need more experience using the XSL Creator to add “hidden” data elements into the existing Aleph reports outputs – recommended to both OLIS and LiSUG.

SUNY Digital Library Initiative

With the Governor speeding up the state budget process, this proposal has just been released by the SUNY Council of Library Directors, urging library directors to support it with their presidents and provosts, several of whom have committed to supporting it to the Chancellor. The proposal has the de facto support of SAC, which has been developing it, and OLIS has shared it with Provost Palm. Hopefully it will gain her approval and be a candidate for inclusion in the Chancellor’s SUNY funding request, which must be approved by the Board of Trustees, before finally being sent for consideration by the Governor for the 2008-09 SUNY fiscal year. Advantages of this \$9 million annual new funding request include:

- The Digital Library addresses the desire by all SUNY campuses to support the research areas of their faculty and students, since individual campuses other than the university centers do not generally have the funding to support resources above the curricular needs.
- The Digital Library addresses specialized curricular needs which may not affect enough students and faculty on an individual campus to gain the needed funding, but on a university-wide basis with centralized funding the need can be met.
- The Digital Library provides a stable basis for continuing the banner successes of the SUNYConnect resources, including the ScienceDirect resource which faculty and students have come to rely on over the past six years – SUNY’s contract with the Elsevier vendor is up for renewal in December 2009.
- The Digital Library promotes the development and collaboration by SUNY faculty and researchers of digital images, productions, and other resources – another area where SUNY can leverage its own intellectual knowledge base.

PLEASE SUPPORT THIS INITIATIVE with your colleagues and campus administrations.

At the Council meeting, I will offer a motion that SUNYLA support the SUNY Digital Library Initiative.

Respectfully submitted,

Dave Ritchie

SUNYLA representative to SUNYConnect Advisory Council, 2007-09



5.3 NYLink-Anne Gunning

**Nylink Liaison Report
SUNYLA EXECUTIVE BOARD / COUNCIL MEETING
September 14, 2007
Submitted by Ann Gunning**

Announcements

W. David Penniman joined Nylink on September 10 as the new Executive Director. Dave most recently held tenured academic appointments as well as administrative positions at the University at Buffalo and the University of Tennessee in the areas of communication and information science. Prior to that, he served as President and CEO of the Council on Library and Information Resources, was a director at AT&T Bell Laboratories in charge of internal information systems, and was Vice President for Planning and Research at OCLC. Dave can be contacted at pennimand@nylink.org.

Kathleen Gundrum, who had been serving as Nylink's Interim Executive Director, resumes her previous role as Director of Member Services.

Jane Neale, Nylink Information Technology Coordinator and a dear colleague, passed away on July 12 after a brief battle with cancer. Most recently, Jane had acted as primary Nylink contact for the LAND delivery service. Cindy Hajeck, Nylink Business Manager, now fills that role.

Cindy Hajeck is Nylink's new Business Manager, filling a vacancy created when Carrie Nyc left Nylink in 2006. Cindy first joined Nylink in January 2007 as Accounting Assistant. Among Cindy's duties is providing support for the LAND delivery service. She can be contacted at 800-342-3353 or hajeckc@nylink.org.

Events

Nylink Showcase, November 13, 2007, Saratoga Springs, 9:00-2:00

Our 9th annual event will again offer the opportunity to talk one-on-one with vendor representatives and learn about their products in Speaker Session presentations. Libraries and library staff will also be showcased via poster sessions reflecting the theme "My Library 2.0," and via submitted podcasts. Attendance is free. Learn more at <http://nylink.org/events/showcase07.cfm>. **Poster session proposal deadline: September 28.**

We're pleased to have SUNY librarians Yu-Hui Chen and Carol Anne Germain from the University at Albany Libraries and Teresa Ronning from Adirondack Community College participating in some **special educational programming** this fall:

Connecting with Campus Faculty: Developing Strong Relationships

September 28, 2007, Nylink Offices, 9:00-12:00

Presenter: Yu-Hui Chen, University at Albany Libraries

Cost: \$100 for members; \$150 for non-members

More details at <http://nylink.org/events/faculty07.cfm>.

Budgeting Beyond the Nuts and Bolts

October 4, 2007, Nylink Offices, 9:30-4:30

Presenter June Garcia, library consultant and experienced public library administrator, is joined by panelists representing school libraries, academic libraries and museums.

Cost: \$225 for members and non-members (includes continental breakfast and lunch)

More details at <http://nylink.org/events/budget07.cfm>.

Creating Successful Collaborations: Libraries and Other Support Units on Campus

October 5, 2007, Nylink Offices, 9:00-12:00

Presenter: Carol Anne Germain, University at Albany Libraries

Cost: \$100 for members; \$150 for non-members

More details at <http://nylink.org/events/collaborate07.cfm>.

Products and Services News

Eureka Databases Available in FirstSearch: The 12 databases from the RLG Eureka platform that will be migrating to FirstSearch in September are as follows: Anthropological Index; Anthropological Literature; Anthropology Plus; Avery Index to Architectural Periodicals; Bibliography of the History of Art; Chicano Database; FRANCIS; History of Science, Technology and Medicine; Index to 19th Century American Art Periodicals; Russian Academy of Sciences Bibliographies; Hand Press Book Database; SCPIO: Art and Rare Book Sales Catalogs. Learn more at <http://www.oclc.org/services/reference/rlg/> and/or contact Jen Hawkes (hawkesj@nylink.org) at Nylink.

Free Visibility for Archival Collections: Developed by RLG and now offered by OCLC, **ArchiveGrid** is *free to contribute to*, and over 2,500 libraries, including several SUNYs, have done so. To see if your institution already contributes, check <http://www.oclc.org/archivegrid/contribute/>. Making ArchiveGrid accessible to your library users is available on a subscription basis. Free 30-day trials are available. For more details, contact Jen Hawkes (hawkesj@nylink.org) at Nylink.

Institution Records Available in OCLC WorldCat: Institution records were added to WorldCat this year as

part of the merger of the Research Libraries Group (RLG) with OCLC. It provides a similar experience to the RLIN21 services' use of cluster records, which grouped together individual libraries' cataloged records for the same item.

In RLIN21, one of these locally cataloged records was used as the primary record, to be displayed first for a cluster,

with a list of additional records also provided. In similar fashion, OCLC is using the WorldCat master record as the primary record, and providing a link to additional institution records. Libraries that wish to create and maintain

their own institution records, either online via Connexion or Z39.50 cataloging or via batchload, should contact Lauren Pinsley (pinsleyl@nylink.org) at Nylink to learn about set-up and cost. At no extra cost, OCLC cataloging libraries can retrieve, copy and paste, export, or print the institution records of *other libraries*.

NetLibrary Shared Collection 7 Open for Participation: Learn more about this eBook offer at http://nylink.org/reference/netli_share7.cfm.

New Nylink Partner: TDNet

Nylink is now offering TDNet products which provide technology to help libraries effectively manage and utilize their electronic resources. See <http://nylink.org/cts/TDNet.cfm> to download brochures, or visit the TDNet website at <http://www.tdnet.com/>. Contact Jen Stelling (stellingj@nylink.org) at Nylink for a quote.

New Retros from H.W. Wilson/WilsonWeb: *Business Periodicals Index and Applied Science and Technology*

Covering the years 1913-1982, these Retro files are available separately or as a combo. Now separate files, these were originally a single print publication, *Industrial Arts Index*. Both BPI Retro and AST Retro include *Industrial Arts Index* in its entirety (1913-1957). Register for a free trial for these and any other Wilson databases at <http://www.hwwilson.com/trial>. Contact: Jen Stelling at Nylink (stellingj@nylink.org).

OCLC WorldCat Collection Analysis Enhancements

Several enhancements have recently been added to the WorldCat Collection Analysis service: ability to apply elements of the FRBR algorithm to WorldCat comparisons in order to group various editions and formats of the same title together; number of institutions available in peer comparisons increased from five to 10 for individual subscribers; ability to search the conspectus by LC, Dewey, or NLM call number to "scope" your analysis view; and batch export limits increased from 500 to 2500 records at a time. For more information, contact Lauren Pinsley (pinsleyl@nylink.org) or Jen Hawkes (hawkesj@nylink.org) at Nylink, and visit <http://www.oclc.org/collectionanalysis>.

Oxford Language Dictionaries Online: OUP launches its OLDO resource with bilingual Spanish, French, Italian and German dictionaries this month. Russian and Chinese, available in December 2007, are the next two languages for OLDO. In the works: Arabic, Japanese, Korean, Thai, Polish, Romanian, Urdu, Hebrew, and more. Access for OLDO is subscription-based, with

prices starting at \$555.00 for a single simultaneous user for academic libraries. More information available at <http://nylink.org/reference/oldo.cfm>. Contact Jen Stelling at Nylink (stellingi@nylink.org) to request a trial and/or quote.

5.4 NY3Rs- Nancy Howe

There was no written report.

5.5 OLIS-John Schumacher

John asked the Council to acknowledge Dave Ritchie's contributions to the "Proposal for a Comprehensive SUNY Digital Library" and his ongoing efforts as an advocate for UUP's legislative agenda and his participation on the UUP Outreach Committee. Thanks Dave!

SUNY Office of Library and Information Services
Report to SUNYLA Executive Board/Council
John Schumacher (john.schumacher@suny.edu)
September 14, 2007

SUNYConnect LMS

- The OLIS, ITEC and Ex Libris have installed ALEPH v.18 (in a test environment). It is projected that the actual campus upgrades will begin next year, perhaps starting in first quarter 2008.
- Along with significant other ALEPH support activities, many OLIS staffers are working with the "managed services" campuses (Clinton, Delhi, Niagara, Purchase, Rockland, Sullivan, Ulster and Westchester) that are at various stages in the transition process.
- Campus-specific codes have been established for the Syndetic Solutions' components (cover image, table of contents, etc). This should allow for SUNY-wide and campus-specific use statistics.

Shared Search & Discovery Services Committee

- The Shared Search & Discovery Services Committee is a SUNY-wide group charged(http://www.sunyconnect.suny.edu/olisdocs/public/Committees_Task_Forces/SS_DSC/Shared_Search_and_Discovery_Services_Committee_charge.doc) with evaluating new tools for improved finding of disparate SUNY library resources.
- Committee membership: Kate Bouman (Binghamton), Bob Cushman (Brockport), Bill Drew (SUNYLA/Tompkins Cortland), Pamela Flinton (Oneonta), Maggie Horn (OLIS, ex officio), Ken Fujiuchi (Buffalo State), Mark Ludwig (Buffalo), Stephan Macaluso (New Paltz), John Schumacher (OLIS, ex officio, project manager).
- First meeting: September 12, 2007.

OpenURL Link Resolver

- The OLIS extends complements to SUNY colleagues involved in implementing 360 Link at their libraries.

- Serials Solutions has created a SUNY-specific “knowledgebase” for *SUNYConnect*’s ScienceDirect subscription.
- SUNY-only email discussion list is available. Subscribe via http://ls.suny.edu/read/all_forums/subscribe?name=suny_serials_solutions

Electronic Resources

- Information about current database trials as well as electronic resources with special *SUNYConnect* pricing can be found at <http://www.sunyconnect.suny.edu/dbtrials.htm> Contact John Schumacher for more information or if your library is interested in any of the resources/offers.
- The SUNY Collections and Access Council (SCAC), OLIS and university center library directors are meeting on September 18 to discuss a possible renewal of the ScienceDirect agreement (agreement expires in 2009).
- Current database trials and offers include Annual Reviews, various resources from Gale (Biography Resource Center, LitFinder, Nursing Resource Center, Opposing Viewpoints’ Critical Learning Module, Small Business Resource Center), OVID e.books, journals, LWW Nursing Archive Collection.
- Thanks to the efforts (and monies) of 45 of our libraries all of *SUNYConnect* has access to Opposing Viewpoints Resource Center. In addition, each fully contributing library received a 28.72% discount off the regular per-campus price.
- The per article download cost for *SUNYConnect*’s use of those EBSCO databases was \$0.06 (6 cents) (July 2006 – June 2007).
- Information and links to technical support and other support-related resources for the *SUNYConnect* databases can be found at <http://www.SUNYConnect.suny.edu/refrestechsup.htm>

OLIS

- Carey Hatch continues to split his time between duties as Assistant Provost for Library and Information Services and Interim Director for SUNY Learning Network.
- Benjamin Follis has left SUNY service. Best wishes to Ben on his future endeavors.
- The OLIS will be seeking to fill an ALEPH system librarian position (work location – Albany, NY).

***SUNYConnect* Information / Resources**

- For additional information about *SUNYConnect* <http://www.SUNYConnect.suny.edu/>
<http://sefer.SUNYConnect.suny.edu/olis/sunyergy/default.htm>
- OLIS’ Footprints Service Request System
<http://service.sunyconnect.suny.edu/footprints/help.html>
- *SUNYConnect* union catalog
<http://union.sunyconnect.suny.edu:8080/F>

- OLIS Documents Area
<http://www.sunyconnect.suny.edu/olisdocs/>
- The OLIS web log
<http://www.sunyconnect.suny.edu/blog/>

5.6 UUP-John Schumacher

UUP Liaison Report
John Schumacher (Central@uupmail.org)
SUNYLA Executive Board/Council
September 14, 2007



United University Professions (UUP) is the union representing more than 32,000 faculty and professionals on 29 State University of New York campuses, plus the New York State Theatre Institute. UUP is affiliated with the New York State United Teachers and the American Federation of Teachers, AFL-CIO.

Contract Negotiations

- The most recent UUP negotiations bulletin is available via <http://www.uupinfo.org/contract/NegBulletin0807.pdf> "...the state recently presented a health care proposal to UUP that would increase the individual's health care premium percentage and co-pays, and significantly shift costs from the state to UUP members. 'That is unacceptable, and UUP will be working very hard with other unions to push that proposal back and to strengthen health care benefits,' Floss said."
- Academic Vice-President Fred Floss is Chief Negotiator for UUP. Reach Fred at 800-342-4206 or ffloss@uupmail.org
- All provisions of the 2003-2007 Agreement (except those with specific calendar, "sunset" dates) remain in effect until another proposed agreement is ratified by the UUP membership. One more round of discretionary salary increases is available from the 2003-07 contract.

SUNY Hospitals

- Thanks for your support for the SUNY hospitals. It is making a difference.

Political Action

- The pension equity bill is now law! Pension payments for eligible SUNY employees will be phased in over the next three years. For more information see, <http://www.uupinfo.org/communications/orp.html>

Higher Education Commission

- The governor's executive order establishing the Higher Education Commission is available at http://www.ny.gov/governor/executive_orders/xeorders/14.pdf The group is scheduled to submit a preliminary report in December.

Mailing Address:

United University Professions
P.O. Box 15143
Albany, NY 12212-5143

Location:

800 Troy-Schenectady Road
Latham, NY 12110

Telephone:

800-342-4206
518-640-6600
518-640-6698 (fax)
866-812-9446 (fax)

Email:

input@uupinfo.org

Web:

<http://www.uupinfo.org>

6.0 Old Business

Membership Directory. See action item under Membership.

7.0 New Business

Proposal to establish a committee on copyright and intellectual property and develop an advisory service within SUNYLA (Lori Gluckman)

Lori was unable to attend the meeting. Joe related that Lori was interested in chairing an ad hoc committee to look at copyright and intellectual property issues. Dave Ritchie reported that UUP has a similar committee. Ron moved to appoint the ad hoc committee. The motion was approved with 31 yays, and one nay.