

# A Resolution in Support of Equity

SUNYLA Ad Hoc Equity Committee

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June 14, 2006

Whereas, SUNY librarians achieved faculty status over forty years ago with the support of SUNY library directors, the SUNY Faculty Senate, and the SUNY Board of Trustees;

Whereas, Such support called for equal treatment as to academic year obligations, equal compensation, and additional remuneration for service beyond the academic year;

Whereas, Such faculty status still does not include contract year obligations equal to those of classroom faculty, regardless of similarities in appointment, service, scholarship, promotion, and review; and

Whereas, Such faculty status still does not include equal rates of compensation, with individual discrepancies in the many thousands of dollars; now, therefore, be it

*Resolved*, That the State University of New York Librarians Association declares equality to be its goal, including equal contract year obligations, equal compensation, and the option of equal professorial titles; and be it further

*Resolved*, That the State University of New York Librarians Association accepts the arguments, facts and points of action detailed in the report Equity: A Call to Action; and be it further

*Resolved*, That the President of the State University of New York Librarians Association be, and hereby is, directed to forward this Resolution and the report Equity: A Call to Action to Chancellor Ryan, UUP President Dr. William Scheuerman, and any and all other interested parties; and be it further

*Resolved*, That the State University of New York Librarians Association requests that Chancellor Ryan review and respond to the report Equity: A Call to Action, on SUNY's treatment of its librarians, and on the academic standing and relative worth of SUNY librarians; and be it further

*Resolved*, That the State University of New York Librarians Association declares its intention to work with Chancellor Ryan and with the leadership and negotiators of United University Professions for redress; and be it further

*Resolved*, That the State University of New York Librarians Association declares that it will remain actively engaged in these matters.