

LIBRARY STAFF TURNOVER QUESTIONNAIRE, 2006

Institution Responding: _____

1. Entry Level Salary: What is your current entry level annual salary as of January 2006, i.e., the amount you would expect to pay a recent library school graduate with no experience hired at the lowest rank?

2. Turnover: How many librarians and professionals have left your staff since December 2002? Please include retirements, resignations, retrenchments, non-renewals and deaths.

Librarians _____ Professionals _____

3. As Library Director, which, if any, of the following factors do you feel adversely affect recruitment and retention? Please mark with an X.

_____	Salaries
_____	Benefits
_____	Leave accruals
_____	SUNY funding uncertainties

4. Staff Reductions:

How many librarian lines are budgeted for your library?	_____
How many professional lines are budgeted for your library?	_____
How many lines were vacant as of January 2006?	_____
How many librarian lines have been eliminated since December 2002?	_____
How many professional lines have been eliminated since December 2002?	_____
How many lines have been added since December 2002?	_____

5. Please enter below any comments you would like to make:

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6. How many part-time librarians did you employ in 2005? _____

7. At what hourly rate were these part-time librarians paid? _____

If they were paid at different rates, please specify those rates:

Number

Hourly rate

_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____

8. How many of your full-time librarians work at other jobs, either part-time or as adjuncts?

Are these other jobs library-related? _____

Thank you!